

# Summer Intern



## **Internship Overview:**

The internship will consist primarily of 'field work' and is not an office-based position.

The intern will be expected to be committed, flexible and represent Wright Landscaping professionally in front of employees and clients.

A full-time position will be provided roughly between May 1 and August 30. Hours will vary based on work demands.

The intern will be paid an hourly rate based on education and experience. Overtime will be paid at the rate of time and a half in accordance with state and federal laws. Benefits will not be provided as this is a temporary position.

The intern will report directly The General Manager, but may provide support for multiple production managers.

## **Primary Responsibilities and Training May Include:**

- Learn from and shadow supervisors
- Visit sites to perform and assist with landscape improvement assessments
- Assist with layout of plant materials on construction sites
- Water plant material and sod
- Assist in organizing and maintaining yard
- Assist in seasonal annual mapping/perennial layout
- Assist in container maintenance
- Pick up and deliver materials as needed

## **Secondary Training May Include:**

- Field experience in the areas of maintenance and construction
- Customer service philosophies and problem resolution.
- Exposure to the 'end result' of landscape planning, design and maintenance best practices.
- Observe and understand multiple crew management.
- Experience with various plant material identification, including trees, shrubs, annuals and perennials.
- Scheduling of crews and projects.
- Timesheet preparation.
- Exposure to hardscape materials and their various uses.
- Organization of plant material in yard and polyhouse.

## **Prerequisites for the job:**

One year of college education in the areas of Horticulture or Landscape Architecture.

A valid driver's license.

Excellent communication skills. Bilingual English/Spanish preferred.

The capability to effectively perform variable tasks in a fast paced environment with a diverse team of people.

Must have the ability to lift at least 60 lbs.

Must also have to ability to drive to job sites and conduct and report upon visual inspections of landscapes.

***\*\*Please note that the above is a "Guideline" for activities assigned to this position. Actual job functions are not limited to the tasks described here.***